

POLICY TITLE

1.0 Policy Statement

1.1 This policy provides Activate Learning staff and wider stakeholders on the expected standards and methodology to be used to deliver Environmental Sustainability at Activate Learning.

1.2 In delivery of its business activities and actions, Activate Learning recognises its corporate and social responsibilities to reduce environmental impact locally, nationally and globally; and is committed to deliver operational practices over the duration of this policy to ensure that Activate Learning is a highly sustainable organisation.

2.0 Purpose

2.1 The Activate Learning strategic plan 21-25 promotes sustainability as a key driver for organisational development. This policy responds to this requirement and details how Activate Learning will become a leading environmentally sustainable college; demonstrating through decarbonisation, governance and environmental best practice how it will achieve net-zero carbon reduction by 2050 in line with current government legislation. In addition, the adoption of the United Nations sustainability goals, green skills development and wider environmental impact management is integral to our organisational development and environmental performance.

3.0 Scope

3.1 To achieve our outcomes, we will implement a multi-faceted approach to reducing our carbon footprint and improving our learning and working environments. Areas for specific intervention will include:

1. **Energy and carbon management** - encouraging energy efficient practices and investing in our estate and wider operations to reduce carbon emissions.
2. **Sustainable buildings** - making full and efficient use of available space and designing, maintaining and upgrading buildings in line with sustainable building philosophy and best practice.
3. **Sustainable purchasing** - embedding sustainable and lifecycle considerations into procurement of goods and services.
4. **Education and wellbeing** - increasing awareness,

